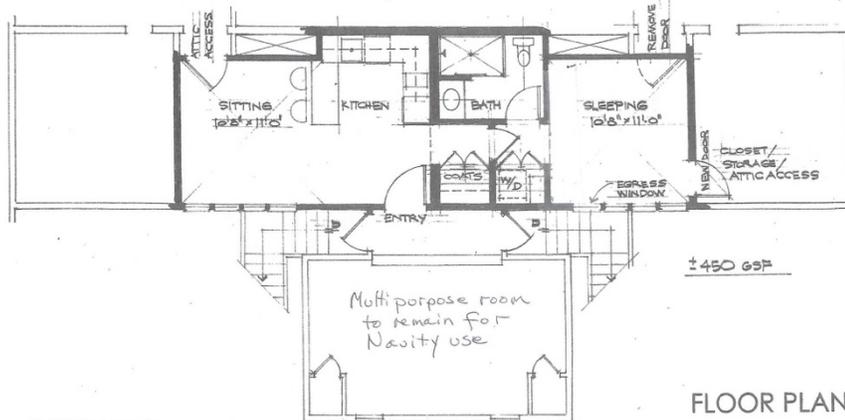
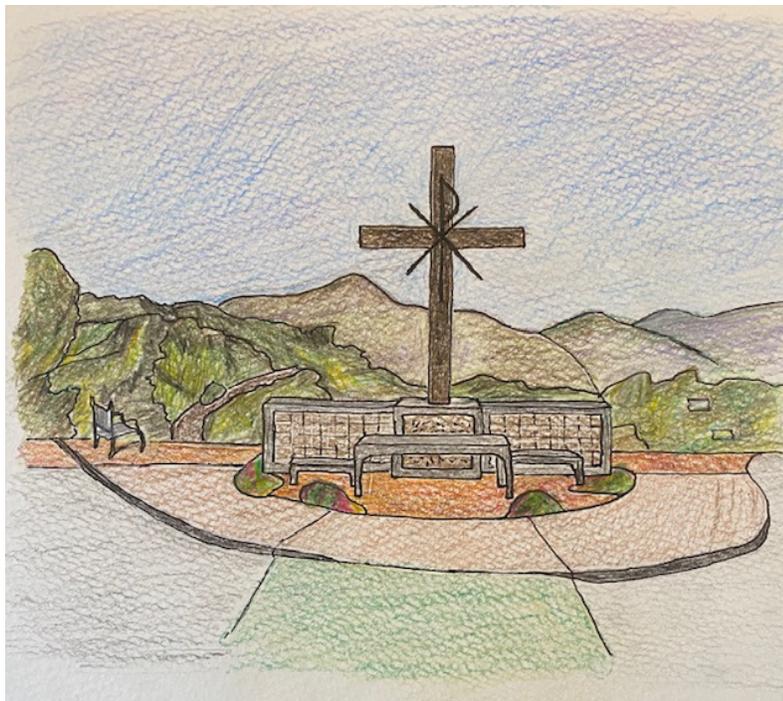


**EPISCOPAL CHURCH OF THE NATIVITY
ANNUAL REPORT 2021**

“On this Rock, I will build my Church”

Presented to the annual meeting on February 6, 2022, 11:15 a.m.

Zoom Meeting [Link](#) is here. Meeting ID: 825 5797 7068, Passcode: 525405. One tap mobile: +14086380968,,82557977068# US (San Jose)



SCHEME 2

WAS 21102
06-07-21



Robert Wright NCARB
Wright Architecture Studio
101 Lucas Valley Road, Suite 313, San Rafael, CA 94903
(415) 491-4447 / FAX (415) 491-4445
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Church of the Nativity

333 Ellen Drive
San Rafael, CA 94903
APN: 164-441-14

FLOOR PLAN



AGENDA

Opening Prayer and Review of Official Acts

Senior Warden Welcome and Review of 2021

Thank you to Vestry members who have fulfilled their service

Doyle Crosby

Dick Heine

Carl Robinett

Kathy Schlegel

Ministry and Budget Reports

Parish Approval of the Budget

Nominations, Election and Commissioning

New Vestry Members:

Amanda Cairo 2025

Duane Johnson 2025

Rich Wilson 2025

Deanery: Penny Poteet and Amanda Cairo

Continuing Vestry Members

Mary Love 2023

Jane Hassinger 2023

Susan Pick 2023

Susan Monahan 2023

Norma Barr 2024

Jean Heine 2024

Katy Kenney 2024

Penny Poteet 2024

Visioning: What is our rock today? What are we building today?

Closing Prayer

Official Acts 2021

Deaths

Mary Aversano (April 29, 1943---June 4, 2021)

Confirmations

Carl Robinett June 12, 2021 at Blackie's Pasture, Tiburon by Bishop Marc Andrus

Angelina Parris, June 12, 2021 at Blackie's Pasture, Tiburon by Bishop Marc Andrus

Dear Nativity,

In Matthew 16: 15-19, Peter declares that Jesus is the Messiah,

[Jesus] said to them, "But who do you say that I am?" ¹⁶ Simon Peter answered, "You are the Messiah,[Ⓜ] the Son of the living God." ¹⁷ And Jesus answered him, "Blessed are you, Simon son of Jonah! For flesh and blood has not revealed this to you, but my Father in heaven. ¹⁸ And I tell you, you are Peter,[Ⓜ] and on this rock[Ⓜ] I will build my church, and the gates of Hades will not prevail against it. ¹⁹ I will give you the keys of the kingdom of heaven, and whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven."

In this second year of COVID pandemic, Nativity has continued to confess that Jesus Christ is our God. We, following in Peter's steps, have been building God's church here in Marin. Focused on our earthly ministries, we have been building up our congregation as the Body of Christ in this place. And the image of building God's church on the rock of Peter seems so appropriate as we sit in the midst of construction—building out the upper rooms as a clergy apartment and looking forward to the new memorial garden with an upgraded outdoor cross, memorial wall, new altar and benches.

At our first vestry meetings of 2021, the vestry committed to the building projects and with remarkable focus, vision, commitment, and hard work, we approved concepts, got architectural drawings and plans, bids and permits. We launched the capital campaign (and it looks like we will achieve or exceed our goal). The construction work began in January. These building projects come to fruition with our shared hopes that they will serve all of God's people here—our members and our community. This will be a place of God's ministry long into the future.

On other fronts, Nativity has built our pandemic church around strong spiritual practices. Our small groups have been central—prayer groups, discipleship groups, bible study and midweek worship. In these small groups we support one another to do God's work in our families, our community and at Nativity.

Our outreach ministries have (remarkably) thrived over the past year. We have continued to work with the Street Chaplaincy—maintaining our financial support, building a new program of monthly forums on homelessness in Marin, and supporting the Street Chaplaincy with Board leadership (I still chair the Board), grant writing and advocacy. We have done incredible work with our other outreach partners—Ritter Center, the SF-Marin Foodbank, Health in Harmony, Sanctuary Forest, and the Canal Alliance. The congregation has been incredibly generous with the Back to School and Holiday Giving Tree projects. In honor of our graduates, we made eight donations to outreach projects, encouraging our younger members to practice generous giving

as part of their spiritual practice.

Hybrid worship has become our norm. We have settled into beautiful Sunday morning worship in the Sanctuary, we celebrated Eucharist outdoors in the summer and start of Advent and came inside before Christmas for glorious worship with our Festival choir. Those who are participating in virtual worship remain active in other aspects of our community life. We are grateful to the worship ministries—our readers, Eucharistic ministers, altar guild, choir, ushers and a special shout out to our “Tech chaplains”—Jim Huang and Doyle Crosby who have kept us online every week. Our music director, Dylan and our guest choirmaster, Fred have brought “joyful noise” to our worship. Bishop Marc’s visit on January 9th was a highpoint—worship was beautiful and we celebrated together as Meggin Lasater and Richard Micheli (a member of St. Paul’s) were received into the Episcopal Church and Doyle Crosby reaffirmed his baptismal promises. Rev. Lynn has continued the Second Sunday Family Service and Rev. Scott has continued to preach the Word whenever I cannot be with you all. Rev. Rebecca’s faithful presence at the altar and proclaiming the Gospel, reminds us that Deacons are the bridge between the needs of the world and God’s church.

Our pastoral care and fellowship activities feel more intimate these days—no big parties, but lots of small groups, prayer partners, home visits and phone check ins. Our zoom Spring Fling and Fall Follies have been fabulous expressions of our diversity and the joy in sharing gifts with one another. God’s love is alive here at Nativity.

“On this rock, I will build my Church” Jesus speaks to us this year. On the rock of the faithful people of Nativity we look forward with hope, we grow in faith, we practice the spiritual disciplines of prayer, service, and worship. As we improve our building and grounds we make our church a beacon of hope and God’s love for God’s people here.

I look forward to 2022 with all of you.

Blessings,

A handwritten signature in blue ink that reads "Kirsten Snow Spalenz". The signature is written in a cursive, flowing style.

Rev. Kirsten

SENIOR WARDEN REPORT

BRIEF SUMMARY OF 2021 ACTIVITY:

While 2020 was an unprecedented pandemic year with Covid 19, this last year was a yo-yo year with quarantine and masking requirements constantly changing. We became more flexible in 2021 and were able to respond to the Federal, State, Local and Diocesan protocol revisions throughout the year.

We settled into our “New Hybrid Norm” – small gatherings on Sunday in the church (masked and social distanced) and virtual services on Facebook live. If you combine the two, our congregation attendance in house and on-line is greater than pre-Covid. Thank you to Rev. Kirsten for your dedicated learning of tech and to Jim Huang and Doyle Crosby for operating the camera and tech equipment during the services. We continued our Second Sunday Family Services thanks to the Robinett family! Our office is open again and Ruth Baney is back to keeping the administrative wheels spinning. Also, Dick Heine continues to care for our building and grounds, as well as the other duties of Junior Warden.

As usual, Nativity parishioners rallied to support the church and its activities. We maintained our outreach with the Street Chaplaincy and, thanks to Susan Pick, Amanda Cairo and Carl Robinett, we had 2 fund raisers this year, the Spring Fling and Fall Follies. Our net proceeds from these events were about the same as prior to the pandemic.

Our congregation maintained their 2021 pledges and even increased their financial commitment in 2022. Thank you to our Treasurer, Susan Monahan and Ass't Treasurer, Gail Sanfilippo, for their unwavering skill in keeping us on our positive financial track. In December, 2021 we launched a capital campaign to remodel two of the upstairs Sunday School rooms into a one bedroom clergy apartment and to build a Memorial Wall and Garden. We are well on our way to reaching our \$175,000 fundraising goal.

Due to the isolation of the pandemic, our Pastoral Care Committee did an awesome job in keeping in touch with parishioners needing care. We continued our Wednesday Contemplative Prayer and Compline Zooms, our Thursday Bible Study Sessions, Our Friday mid-day worship and our Christian Support Groups. Our Altar Guild and Lectors and Eucharistic Ministers scheduling was started up

again since we are back to indoor services. Thank you to all of the fantastic leaders of these committees and groups for their unwavering support and adjusting to our “New Norm”. We have our outside groups back at the church – the various AA groups. Marin Girls’ Choir and piano lessons and recitals. It is amazing how we continue to stay so vibrant and in touch with our members. It is because we have a strong leader in Rev. Kirsten, a dedicated Vestry and committee chairs and wonderful parishioners!

I look forward to what we will do in 2022!

Respectfully submitted,

Kathy Schlegel, Senior Warden

Deacon's Report

In spite the persistence of the pandemic, we are gradually discovering our new “normal”. Nativity was able to resume in person services last spring – first outside and eventually moving inside as the weather cooled. Thanks primarily to Kirsten and her camera man, Jim Huang, our services are also streamed every Sunday.

Zoom continues to be our friend as

- I've attended vestry meetings and weekly staff meetings.
- I joined in The Street Chaplaincy forums via Zoom in which they updated us on the Burrito ministry and the wonderful work they are doing with a handful of volunteers.
- The Wednesday night meditation group continues to meet via Zoom – we all miss the fellowship of the soup suppers.
- The Thursday morning study group meets the 2nd and 4th Thursday and engage in some lively discussions on an eclectic assortment of titles.
- Our small gathering for Friday Noon Prayer is a welcome break

I enjoyed the Buddhist/Christian retreat in July which even via Zoom was particularly restorative, and have continued sitting with a Zen group every Tuesday and Friday morning.

And though I've still not been able to return to the Attitudinal Healing Group in San Quentin, we signed and mailed Christmas to cards.

Respectively submitted,

Rebecca

-

,

COMMITTEE PURPOSE:

BRIEF SUMMARY OF 2021 ACTIVITY:

LECTORS, EUCHARISTIC MINISTERS, AND EUCHARISTIC VISITORS

CHAIR: Diana Singer, Coordinator

COMMITTEE MEMBERS: Those who served during 2021 as Eucharistic Minister/Lectors were Ruth Baney, Jean Heine, Penny Poteet, Diana Singer, Jean Walker, and Rich Wilson. Lectors for 2021 were Juliette Anthony, Nancy Barnes, Barbara Braithwaite*, Kim Bromley, Amanda Cairo, Kimberly Corbett*, Doyle Crosby, Diane Gibbs, Dick Heine, Susan Pick, Steve Rule, Kathy Schlegel, and David Shirk*. Starred Lector rota members were added in 2021. Resigned from Lector rota in 2021: Nina Anderson, Ruth Baney, T'sa Hammond, and Judy Richardson. Trained as Eucharistic Ministers in 2021 for 2022: Karen Henke, Susan Monahan. Eucharistic Visitors: Ruth Baney, The Rev. Norma Barr, Diana Singer.

COMMITTEE PURPOSE: Lectors are members of the Laity appointed to read the Scripture Lessons during services. Eucharistic Ministers are licensed by the Bishop to serve at the altar. They may light candles, read lesson, lead the Psalm, hold the Gospel Book, lead the Prayers of the People, assist the Celebrant, served the Chalice, and act as Crucifer. Eucharistic Visitors may take communion to parishioners at home, in hospital, or in nursing facilities.

BRIEF SUMMARY OF 2021 ACTIVITY: While services continued solely on-line, Lectors submitted video readings. In September services resumed in the Sanctuary as well as on-line, so Lectors and Eucharistic Ministers returned to serve in person at the church. Quarterly assignment calendars were prepared by the coordinator.

OPPORTUNITIES AND CHALLENGES: Rota members graciously adapted to Covid requirements by recording from home and masking and adjusting to modification of duties during services in the sanctuary.

PRIORITIES/CALENDAR FOR 2022: We look forward to welcoming new Lectors, Eucharistic Ministers, and Eucharistic Visitors. As Covid restrictions lift, we hope to offer Eucharistic Visitor home visits for communion and company again.

CONTACT DETAILS FOR FURTHER INFORMATION: Thanks to all who have participated in 2021. Those interested in becoming part of these ministries, please contact Rev. Kirsten, Rev. Rebecca, or Diana Singer (415-479-6008).

COMMUNICATIONS

CHAIR: Ian Crosby

COMMITTEE MEMBERS: N/a

COMMITTEE PURPOSE: To communicate with parish members and those with a potential interest in joining the Nativity community.

BRIEF SUMMARY OF 2021 ACTIVITY: Ran the NNO newsletter and communicated with local periodicals to alter and correct advertisement placements for Nativity services.

OPPORTUNITIES AND CHALLENGES: Faced some difficulty in making contact with some publications.

PRIORITIES/CALENDAR FOR 2022: Continue to run NNO while looking out for other possible avenues with which to communicate with the parish.

CONTACT DETAILS FOR FURTHER INFORMATION: ian.m.crosby@gmail.com, 415-717-6099

CHOIR

CHAIR:

Jean Heine

COMMITTEE MEMBERS:

None

COMMITTEE PURPOSE:-

Leading the worship service music

BRIEF SUMMARY OF 2021 ACTIVITY:

Nativity has had no choir for the past year due to the pandemic

OPPORTUNITIES AND CHALLENGES:

Finding choir members

PRIORITIES/CALENDAR FOR 2022:

In 2022 we formed a choir for the Christmas Eve service and sang for the Bishop's visit .Our thanks to Dylan and Fred for their help in preparing and directing us.

CONTACT DETAILS FOR FURTHER INFORMATION:

Jean Heine

Jlh123@comcast.net

415-479-6343

ALTAR GUILD

CHAIR: Jane Hassinger

COMMITTEE MEMBERS: Ruth Baney, Nancy Chapman, Leslie Betts, Jane Hassinger, Susan Pick, Gail Sanfilippo, Nina Woods

COMMITTEE PURPOSE: The mission of the Altar Guild is to be the mediator between the timelessness of our traditions and worship and calls of new centuries and conditions. We “set the table” for weekly services—virtual and in person—and strive to make the church setting and services attractive and inviting for the glorification of God and the comfort of the Nativity community.

BRIEF SUMMARY OF 2021 ACTIVITY: Single 10 a.m. worship services continued indoors at the beginning of 2021, and Altar Guild support consisted of Eucharist preparation for the livestreaming. For Lent, Altar Guild volunteers helped prepare and distribute Holy Week packets containing palms, mini-chalices for home Eucharist, the new church directory, and a letter from Rev. Kirsten. After Lent, hybrid services began on the patio in front of the church (masked and socially distanced) and Altar Guild resumed in-person setup, at first as individuals and then as teams. Live commemorative flowers (as opposed to virtual flowers in the NNO) again became part of the setup routine. When the cold became an issue in the fall, services resumed indoors with masking and social distancing, and Altar Guild modified setup yet again. Advent season saw all members participating in service and decoration and a return to the high altar. The displays of Nativity scenes indoors and out were a highlight of the Christmas celebration. Throughout the year, we supported the Covid restrictions and requirements and other needs as they became evident.

OPPORTUNITIES AND CHALLENGES: The entire Altar Guild staff deserves high praise for their ability to frequently adjust to changing conditions and requirements. The continued pandemic was a major challenge that we met with creativity and duty as needs changed. Use of the mini-chalices for Eucharist helped return to a sacred and safe communion. There are membership opportunities for parishioners who would like to join the Altar Guild.

PRIORITIES/CALENDAR FOR 2022: We hopefully look forward to a return to two in-person Sunday services when they resume, and in the meantime will remain flexible to safely meet the needs of the priests and parishioners.

CONTACT DETAILS FOR FURTHER INFORMATION:

Jane Hassinger

hassingerjane@gmail.com or nativityonthehill@gmail.com

Various as needed Director of Facilities' / Junior Warden

CHAIR:

Dick Heine

COMMITTEE MEMBERS:

Various as neededs

COMMITTEE PURPOSE:

Repair and maintenance of church facilities and property

BRIEF SUMMARY OF 2021 ACTIVITY:

We wee blessed in 2021 to have an excellent handyman – Richard Elliott. Some of the things Rich did for us last year include -

- . Repairing and staining the shakes on the south side of our building
- Repairing and staining the fence and border around the playground
- Repairing the doors damaged during the breakin
- Building a ramp from the sacristy to the patio for the coffee cart

- Painting the cross over the front doors for more visibility (you did notice that, didn't you?)
- Replacing numerous light bulbs
- Repairing the potion gate

The refrigerator in the kitchen was replaced **with a new one.**

OPPORTUNITIES AND CHALLENGES:

PRIORITIES/CALENDAR FOR 2022:

Continue to repair and maintain our facility

CONTACT DETAILS FOR FURTHER INFORMATION:

Dick Heine

415-479-6343

rah111@comcast.ent

FACILITIES USAGE

CHAIR: Katy Kenney

COMMITTEE MEMBERS: Deborah Spivey

COMMITTEE PURPOSE: Liaison with outside groups who use our building and grounds.

BRIEF SUMMARY OF 2021 ACTIVITY:

Internal Groups: consistent meetings

Presently we have #9 of our own (internal) groups that meet at the church per week; these include Choir Rehearsal, Compline, Contemplative Prayer, Soup & Bread Supper, Staff Meetings, Bible Study, Caregivers Support Group, Holy Eucharist, and a Fourth Day Group. Since Covid restrictions, many of these groups and their activities, have been held on Zoom or scaled back but the space remains reserved for them.

External Groups: consistent meetings

We have #6, 12 Step groups that have space reserved per week. Because of Covid restrictions and occasional spikes, they meet in person or by Zoom depending on the current health recommendations. Their space remains reserved for them regardless if they meet in person or not.

We have two groups that have reserved long term usage:

Marin Girls Chorus will have a rehearsal in February and then host their summer camp for three weeks in June and July. They have also requested to use the same space as this past fall, for their rehearsals on Thursdays from September through the first week of December, 2022.

Josh Benson Merron will continue to use the sanctuary and upstairs room (when construction is finished) to give piano lessons on Thursday from 2:30 - 7:00PM.

Theatre- At -Large

Ragnar Events
Multi Cultural Center of Marin
Marin Human Society

all have reservation for use in the upcoming months.

Scott Sinclair will continue as our tenant in the newly renovated apartment.

I expect requests from Josh Benson-Merron and two other outside performers to use the Sanctuary for recitals.

CONTACT DETAILS FOR FURTHER INFORMATION:

Katy Kenney

415-595-0209

kenn1030@aol.com

Outreach Committee

CHAIR: Ruth Baney and Rebecca Morehouse,

COMMITTEE MEMBERS: Gail Sanfilippo, Susan Pick, Kim Bromley and others

COMMITTEE PURPOSE: To give support to various charitable organizations, both local and international

BRIEF SUMMARY OF 2021 ACTIVITY:

Due to Covid our outreach was primarily with financial support. We continue to support The Street Chaplaincy with a monthly gift and give thanks to Kirsten for her leadership there both on the board as well as physically serving dinner on Tuesdays. Gail has served as liaison when it is Nativity's turn to provide funds for a meal.

Other supported organization:

Ritter House (Susan)
SF/Marin Food Bank (Kim)
Canal Alliance
Harmony in Health (Nancy B)
Sanctuary Forest

PRIORITIES/CALENDAR FOR 2022: Continue support while looking for other opportunities or needs in our community

CONTACT DETAILS FOR FURTHER INFORMATION:

Rebecca
Ruth

OFFICE VOLUNTEERS

CHAIR: Ruth Baney

COMMITTEE MEMBERS: Ruth Baney and Norma Barr

COMMITTEE PURPOSE: To provide office live coverage weekdays from 10-12pm.

BRIEF SUMMARY OF 2021 ACTIVITY: Due to COVID we ceased daily coverage this year. Many continue to complete their assigned tasks from home. These would be picking up phone messages, mailing copies of NNO to non-computer users.

OPPORTUNITIES AND CHALLENGES: There is a need for additional volunteers to cover illness and vacations.

PRIORITIES/CALENDAR FOR 2022: Hopefully Covid will be under control and we will be able to have on-site daily coverage.

CONTACT DETAILS FOR FURTHER INFORMATION:

Ruth Baney

415-472-7030

rrbaney@aol.com

Pastoral Care Committee

CHAIR: Nina Woods and Diana Singer

COMMITTEE MEMBERS: Ruth Baney, Norma Barr, Leslie and Jamie Betts, Kim Bromley, Nancy Chapman, Jane Hassinger, Katy Kenney, Jong Lee, Susan Monahan, Susan and Charlie Pick, Gail Sanfilippo, and The Rev. Scott Sinclair.

COMMITTEE PURPOSE: Providing telephone calls, notes and emails, meals and prayers. The committee members have eagerly responded to help with this ministry.

BRIEF SUMMARY OF 2021 ACTIVITY: We are in contact with Rev. Kirsten as needs arise within the congregation. The committee members are contacted for their help and service.

OPPORTUNITIES AND CHALLENGES: Reaching out to those in need gives us the opportunity to continue building and strengthening the sense of community between newcomers and long-time members. At present the challenge of the pandemic limits our ability for close, in-person contact with parishioners.

PRIORITIES/CALENDAR FOR 2022: We are looking forward to the time when we can include driving members to their appointments as needed and socializing with housebound parishioners in person.

CONTACT DETAILS FOR FURTHER INFORMATION: When needs arise, parishioners are encouraged to notify Rev. Kirsten or the committee chairs.

Nina Woods/415-479-6690

Diana Singer/415-479-6008

Contemplative Prayer Group

Annual Report 2021

CHAIR: The Rev. Rebecca Morehouse

COMMITTEE MEMBERS: Ms. Ruth Baney, Rev. Norma Barr, Ms. Gail Sanfilippo, Rev. Scott Sinclair, Ms. Nina Woods

COMMITTEE PURPOSE: Through prayer and fellowship to grow individually and corporately; to glorify God; to support one another and to intercede for others, especially those in great need.

BRIEF SUMMARY OF 2021 ACTIVITY: We met each Wednesday on Zoom from 4:30 P.M. until around 5:45. The first half an hour was for fellowship and, if needed, support. Each person spoke about how their lives were going, and there was usually a mixture of laughter and concern. Then Rebecca would read a brief passage for reflection and ring a bell. A half an hour of silence would follow. Then there would be another bell, and we would say Compline. During Compline there was an opportunity for specific intercessions.

In the course of a year made difficult by covid, we bonded deeply and became completely comfortable being with each other virtually.

OPPORTUNITIES AND CHALLENGES: We still miss the soup suppers that we had in the church kitchen during the pre-covid era. We hope to resume the meal when we can do so safely without masks and social distancing.

We also welcome new members. The zoom code is 854 964 9442. There is also a link on the Nativity home page.

PRIORITIES/CALENDAR FOR 2022: Resume meeting in person and sharing a meal.

CONTACT DETAILS FOR FURTHER INFORMATION:

The Rev. Rebecca Morehouse: 415-233-2093; rebecca6416@gmail.com

The Rev. Scott Sinclair: 415-521-6095; scottgsinclair329@gmail.com

Bible Study

CHAIR: Rebecca Morehouse/Kirsten Spalding

MEMBERS: various. Usually including Ruth Baney, Cathy Burt, Norma Barr, Carol Luther

PURPOSE: To deepen our understanding of our faith through reading, study and conversation

BRIEF SUMMARY OF 2021 ACTIVITY:

We read and discussed the following: **Meeting God in Mark** by Rowan Williams, **The Universal Christ** by Richard Rohr, **Holy Envy** by Barbara Brown Taylor, and **Tattoos on the Heart** by Gregory Boyle

OPPORTUNITIES AND CHALLENGES:

To increase membership

PRIORITIES/CALENDAR FOR 2022:

To continue to choose challenging and thought-provoking titles for our twice monthly meetings

CONTACT DETAILS FOR FURTHER INFORMATION:

Rebecca or Kirsten.

Street Chaplaincy

CHAIR: GAIL SANFILIPPO

COMMITTEE MEMBERS: KIM BROMLEY, KAREN HENKE, REV. REBECCA MOREHOUSE, EVERIL ROBERTSON, JANE HASSINGEER, SCOTT SINCLAIR, DIANA SINGER, ARLEEN LITTLEFIELD

COMMITTEE PURPOSE: A BIG PART OF OUR MINISTRY IS JOINING OUR GUESTS AT DINNER AND ENJOYING CONVERSATION WITH THEM

BRIEF SUMMARY OF 2020 ACTIVITY: UNFORTUNATELY WE DIDN'T DO OUR USUAL DINNERS BECAUSE OF COVID. WE HOPE 2021 WILL BE DIFFERENT

OPPORTUNITIES AND CHALLENGES: DEALING WITH COVID AND MAKING SURE THAT OUR HOMELESS ARE BEING TAKEN CARE OF

PRIORITIES/CALENDAR FOR 2021: HOPEFULLY COVID WILL BE UNDER CONTROL AND WE WILL BE ABLE TO MEET AND FEED THE NEEDY.

CONTACT DETAILS FOR FURTHER INFORMATION:

GAIL SANFILIPPO – GAILSAN07@GMAIL.COM

Family Ministry

CHAIR:

The Rev. Lynn Oldham Robinett

COMMITTEE MEMBERS:

Karen Henke

Amanda Cairo

Kim Bromley

COMMITTEE PURPOSE:-

Second Sunday Family Service and other Family activities

BRIEF SUMMARY OF 2021 ACTIVITY:

This past year we continued our Second Sunday Family Service. I am extremely grateful to Carl Robinett, (and his sisters Helen and Kelly when they're in town), for his (their) enthusiasm to help lead music on those Sundays. I am also extremely grateful to Dylan for his help and graciousness whenever he is called upon. Kim Bromley and Amanda Cairo put together the best Christmas pageant ever, along with help from many other parishioners. Although we do not have many children attending on Sundays, I believe that with time and the end of the uncertainty of the Coronavirus, we may get our numbers back up. And lastly I want to thank Rev. Kirsten and the members of the parish for indulging my playfulness in ministry.

OPPORTUNITIES AND CHALLENGES:

PRIORITIES/CALENDAR FOR 2022:

CONTACT DETAILS FOR FURTHER INFORMATION:

Rev. Lynn

lynnmor@gmail.com, (415) 747-1920

FINANCE COMMITTEE

CHAIR: Susan Monahan

COMMITTEE MEMBERS: Diane Gibbs and Duane Johnson

COMMITTEE PURPOSE: The Finance Committee meets quarterly to review financial reports. The Member's comments are reported to the Vestry for their consideration. Additionally, the committee meets at the end of the year to review the draft budget and provide comments to the Vestry.

BRIEF SUMMARY OF 2021 ACTIVITY: The committee met via Zoom and via phone to review financial reports and comment on the budget. As Treasurer, I greatly appreciate the careful attention that both our members pay to the financial health of Nativity.

OPPORTUNITIES AND CHALLENGES:

PRIORITIES/CALENDAR FOR 2021: As mentioned last year, we would very much like to have at least one more member on the Finance Committee. It is a great opportunity to understand more fully the finances of the Church and to provide guidance to the Vestry.

CONTACT DETAILS FOR FURTHER INFORMATION:

Susan Monahan
415-686-1919
sfm@monahanpacific.com

FUNDRAISING

CHAIR: Susan Pick

COMMITTEE MEMBERS: Susan Pick, Amanda Cairo, Kim Bromley, Rev. Kirsten, Carl Robinette.

COMMITTEE PURPOSE: To provide additional funds for our budget.

BRIEF SUMMARY OF 2021 ACTIVITY: In 2021, we built on the success of our 2020 Fall Follies virtual fundraiser by holding a Spring Fling on March 26 and a second Fall Follies on October 22. These Zoom gatherings were a way to maintain fellowship within the congregation while raising additional funds for our budget. The Spring Fling and Fall Follies, lasting about an hour each, featured video performances contributed by members of the congregation and our extended community. We did not charge admission to join the Zoom mee4ting, be we encouraged the audience to donate to Nativity via the “Give” button on our website.

OPPORTUNITIES AND CHALLENGES: There is a need for additional parish funding. Hopefully Covid control will allow to meet in person in 2022. Together, the 2021 virtual coffee houses raised nearly \$3,000 for Nativity’s 2021 budget.

PRIORITIES/CALENDAR FOR 2022: Hopefully Covid will be under control and we will be able to have on-site daily coverage.

CONTACT DETAILS FOR FURTHER INFORMATION:

Susan Pick

415-847-0377

susanrows@yahoo.com

Roster of Ministry Leaders

(Questions about ministries can be directed to the following people. Apologies to all whom we have missed on this list. A tribute to Nativity's vitality, there are too many ministry leaders to count. See Reports for listing of committee members.)

Vestry 2022

The Rev. Norma Barr
Amanda Cairo
Jane Hassinger
Jean Heine
Duane Johnson
Katy Kenney
Mary Love
Susan Monahan
Susan Pick
Penny Poteet
Rich Wilson

Rev. Kirsten (voting ex-officio)
Rev. Rebecca (ex-officio)

Rector, The Rev. Kirsten Snow Spalding
Assisting Priests, The Rev. Scott Gambrell Sinclair and The Rev. Lynn Oldham Robinett
Deacon, The Rev. Rebecca Morehouse

Deanery Representatives, Amanda Cairo, Penny Poteet

FINANCE AND OPERATIONS

Treasurer, Susan Monahan (and Finance Committee Convener)
Assistant Treasurer, Gail Sanfillipo
Church Office, Ruth Baney
Communications, Ian Crosby
Stewardship 2021, Dick Heine
Fundraising, Susan Pick
Capital Campaign, Kathy Schlegel, Dick Heine, Susan Monahan, Jane Hassinger

WORSHIP MINISTRIES

Music Director, Dylan Snodgrass
Choir, Jean Heine
Altar Guild, Jane Hassinger
Eucharistic Ministers and Readers, Diana Singer
Contemplative Prayer and Compline, Rev. Rebecca and Rev. Scott
Friday Midday Prayer, Rev. Kirsten

Family Ministry, Karen Henke and Rev. Lynn
Christmas Pageant, Kim Bromley and Amanda Cairo

FACILITIES AND GROUNDS

Director of Facilities, Dick Heine
Facility Rentals, Katy Kenney and Deborah Spivey

OUTREACH

Outreach Committee, Ruth Baney and Rev. Rebecca
Recycling Project, Elizabeth Buskirk
Street Chaplaincy and Wellness Gathering, Gail Sanfillipo and Rev. Kirsten
Food Bank, Kim Bromley
Ritter House Support, Susan Pick
San Quentin Ministry, Rev. Rebecca
Canal Alliance, Rev. Rebecca

FORMATION

Bible Study, Rev. Kirsten and Rev. Rebecca
Cursillo and Kairos, Jean Heine, Ruth Baney, Penny Poteet
Small Group Ministry: Katy Kenney, Deborah Spivey, Rev. Kirsten, Rev. Rebecca, Rev. Scott,
Doyle Crosby
Baptism, Confirmation, Reception and Reaffirmation Preparations: Rev. Kirsten

PASTORAL CARE

Pastoral Care Committee, Diana Singer and Nina Woods

Church of The Nativity	2021 Budget	2021 Actual	2022 Budget
		thru Dec. 31	
Income:			
Pledge - Income	\$134,246.00	\$137,555.17	\$138,950.00
Pledge - Prior Year	\$1,000.00	\$4,220.00	\$750.00
Plate Offering	\$7,000.00	\$4,686.91	\$7,000.00
Donation Income	\$3,000.00	\$2,648.95	\$3,000.00
Rental Income/ 12 Step Income	\$5,000.00	\$4,635.50	\$5,000.00
Fundraising	\$7,500.00	\$4,179.63	\$7,500.00
Misc. Income		\$40.80	
Interest Income			
Insurance Income			
Upstairs Income	\$9,600.00	\$9,600.00	\$10,000.00
PPP Grant		\$19,512.50	
Total Income:	\$167,346.00	\$187,079.46	\$172,200.00
Expenses:			
Diocese Expenses:			
Altar Guild Membership	\$75.00	\$0.00	\$75.00
Diocesan Assessment	\$18,211.00	\$18,210.96	\$16,359.00
Audit - Diocese	\$600.00	\$0.00	\$600.00
Salaries, Wages & Pensions:			
Rector - Salary, Housing & SET	\$66,834.00	\$77,648.01	\$68,973.00
Rector - Ins. Benefits	\$450.00	\$467.95	\$600.00
Rector - Pension	\$14,063.00	\$16,785.38	\$12,415.00
Salary - Supply Priest	\$1,000.00	\$1,280.00	\$1,000.00
Salary - Music Director	\$18,327.00	\$17,563.49	\$9,600.00
Salary - Supply Musician	\$1,500.00	\$2,050.00	\$1,500.00
Social Security Taxes - FICA	\$1,500.00	\$1,343.71	\$1,500.00
Clergy Expenses:			
Rector - Travel	\$600.00	\$0.00	\$600.00
Rector - Continuing Education	\$200.00	\$465.00	\$200.00
Deacon - Discretionary Fund	\$350.00	\$350.00	\$350.00
Deacon - Continuing Education	\$100.00	\$100.00	\$100.00
Program Expenses:			
Outreach Gifts	\$1,500.00	\$1,500.00	\$1,500.00
Fund Raising Expense	\$1,750.00	\$0.00	\$1,750.00

Church of The Nativity	2021 Budget	2021 Actual	2022 Budget
		thru Dec. 31	
Worship Expenses:			
Worship - Misc. Front of Church	\$1,200.00	\$1,023.74	\$1,200.00
Parish Supplies - Back of Church	\$300.00	\$18.43	\$300.00
Music Expenses	\$500.00	\$929.50	\$2,000.00
Altar Guild	\$0.00	-\$109.21	
Fellowship Expenses:			
Fellowship/Hospitality -Coffee	\$500.00	\$363.94	\$500.00
Christian Education	\$300.00	\$149.64	\$300.00
Theological Education	\$200.00	\$200.00	\$200.00
Youth Group Ministry	\$500.00	\$0.00	\$500.00
General & Admin. Expenses:			
Break In Expense		\$1,316.66	
Audio/Visual Equipment	\$1,500.00	\$229.56	\$1,000.00
Bank Charges	\$500.00	\$532.16	\$650.00
Bookkeeper	\$3,300.00	\$3,382.50	\$3,300.00
Computer Software	\$500.00	\$0.00	\$500.00
Computer Tech Support	\$325.00	\$519.94	\$325.00
Copier - Expenses	\$2,000.00	\$963.21	\$2,000.00
Copier - Lease	\$3,000.00	\$2,782.41	\$3,300.00
Internet	\$1,000.00	\$1,280.75	\$1,400.00
Insurance - Property & Liability	\$10,040.00	\$10,265.50	\$10,942.00
Insurance - Worker's Comp	\$300.00	\$255.00	\$300.00
Janitorial	\$1,400.00	\$1,320.00	\$1,400.00
Landscaping	\$6,000.00	\$4,425.47	\$10,000.00
Licenses/Dues/Registration Fee	\$50.00	\$0.00	\$50.00
Office Supplies	\$600.00	\$200.85	\$600.00
Postage	\$500.00	\$339.00	\$500.00
Property Tax - Marin County	\$3,842.36	\$4,344.62	\$4,596.88
Publicity	\$1,000.00	\$225.00	\$1,000.00
Repairs & Maintenance	\$4,000.00	\$8,073.84	\$7,000.00
Telephone	\$850.00	\$791.71	\$900.00

Church of The Nativity	2021 Budget	2021 Actual	2022 Budget
		thru Dec. 31	
Utilities Expenses:			
Electricity	\$2,000.00	\$1,693.36	\$3,000.00
Gas	\$2,300.00	\$585.50	\$750.00
Sanitary/Garbage	\$2,000.00	\$1,955.82	\$2,200.00
Water	\$3,000.00	\$1,553.91	\$3,000.00
Subtotal Total Expenses:	\$180,567.36	\$187,377.31	\$180,835.88
Net Ordinary Income:	-\$13,221.36	-\$297.85	-\$8,635.88
Other Interest Income		\$689.26	
Net Income:		\$391.41	
Additional Planned Transfers:			
Sabbatical Reserve	\$1,000.00	\$1,000.00	\$1,000.00
Rector Discretionary Fund	\$750.00	\$750.00	\$750.00
Total Transfers	\$182,317.36	\$1,750.00	\$1,750.00
Total Income/Expense	-\$14,971.36	-\$1,358.59	-\$10,385.88